

# IMPACT



Impact Report 2024–25  
Year end 31 March 2025

Alison leads community engagement – building connections that help more local people access our services. See page 16



**Rennie Grove Peace**

# Celebrating 40 years of local hospice care



Our President, Moira Rennie MBE, recently visited the team at Peace Hospice in Watford – marking 40 years since five pioneer nurses created a local version of hospice care for her husband, Iain, in their own home.

Moira was impressed by the scale of Rennie Grove Peace Hospice Care today, and our clear priority of delivering extraordinary care. I would like to thank everyone in our team, including our generous volunteers who, from April 2024 to March 2025, have supported 3,248 local patients. You can see our impact in numbers on pages 8 and 9.

During this time, the Board of Trustees, Executive Board and Leadership Team have worked hard to develop and launch our 2025–28 strategic priorities below.

We know that earlier support in palliative and end of life care helps our patients and those around them, so our focus has been

on creating our new four phases of care (see page 5) and aiming to introduce hospice care much earlier in diagnosis.

Talking about a person’s care and wishes in advance means we can enable and empower all those involved to understand how to live well with illness and achieve their wishes at the end of life. This also builds a strong supporter bond, which is key to our future sustainability.

On a personal note, I shall be handing over to a new Chief Executive at the end of 2025, so would like to take this opportunity to thank you all for your ongoing support. Without our community, we simply could not deliver much-needed local hospice care, at a time when people need it the most. Thank you.

**Stewart Montgomery-Marks**  
Chief Executive

## Our strategic priorities for 2025–28



### PATIENTS

Sustain what we already do well and meet growing needs, earlier in diagnosis



### EXCELLENCE

Deliver and celebrate excellence across the organisation



### FUTURE SUSTAINABILITY

Drive operational efficiency to ensure we meet local need, both now and in the future



### DATA

Be data-driven, enabling good decisions based on insight



### PEOPLE

Invest in our future, to strengthen and support our empowered and motivated workforce



# ADAPTING TO BOTH LOCAL AND NATIONAL CHANGE

**From April 2024 to March 2025, our Board of Trustees has played an active role in shaping the future of Rennie Grove Peace Hospice Care through strategy planning. In June, I was pleased to launch our 2025–28 strategy, joined by our Presidents, Dr Mary Groves MBE and Professor Stephen Spiro OBE.**

This year has brought big changes for hospice care, both locally and across the country. Rising costs and reducing income, along with ongoing pressures on the NHS and the wider economy, have made things more challenging for us.

At Rennie Grove Peace, our costs have gone up by 4%, while our income has dropped by 4%. We still receive only 14% of our funding from statutory sources, which is well below the national average. This means we need to find new ways to close the gap and meet the growing need for palliative and end of life care.

Against this backdrop we have invested in new technology, streamlined our clinical teams, and introduced new data tools. These help us show the real value of our services in the local health system, as we need to ensure that we are as efficient and effective as possible in all we do.

By working closely with local partners and commissioners, we are helping to reduce duplication for patients through new neighbourhood teams. These teams bring together health, social care, and voluntary services to offer joined-up, personalised care in the community. The aim is to meet people's needs, prevent illness, and reduce health inequalities.

In March, we were grateful to receive £279,579 in government funding, which has allowed us to start important building and equipment upgrades. We expect to receive around £800,000 more next year, which will help us continue this vital work.

**Dr Jeremy Shindler**  
Chair of Trustees

# OUR FOCUS ON EARLIER INTERVENTION

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**During this financial period, the Clinical Leadership Team has focused on streamlining our services into four key phases: Early Support, Living Well, Dying Well and Bereavement, which launched on 1 April 2025.**

This has enabled us to focus on earlier intervention, planning to meet the growing demand for palliative and end of life care. We can support more local people by encouraging our community to understand how to live well with an illness and not just engage with hospice care at the very end of life.

By starting conversations right from diagnosis, we can enable both patients and those around them to understand how to live well with a whole range of progressive life-limiting illnesses. There is good evidence that earlier intervention results in better

symptom control and greater success in achieving a person's wishes, including discussing where they would prefer to be supported at the end of their life.

Key to our service redesign has been a significant team structure review, improved operational processes, investment in clinical data reporting and ongoing contract discussions. We have worked with our commissioners to adapt to local changes and reviewed specific areas including children's services, outpatients and rehabilitation, bereavement, listening and talking therapies.

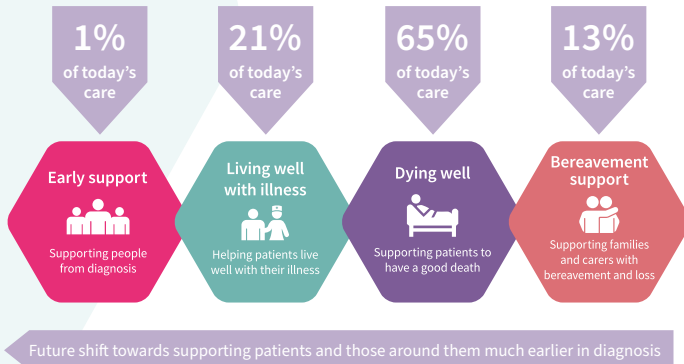
Change is always hard to digest and implement, but I would like to thank the whole patient services directorate for all their hard work in smoothly running our complex operational delivery while also enhancing our efficiency, reducing duplication of services and delivering real impact in our community. I am very proud of the numbers on the next pages and look forward to seeing the further impact of the 2025-28 strategy.

**Jackie Tritton**  
Chief Clinical Officer

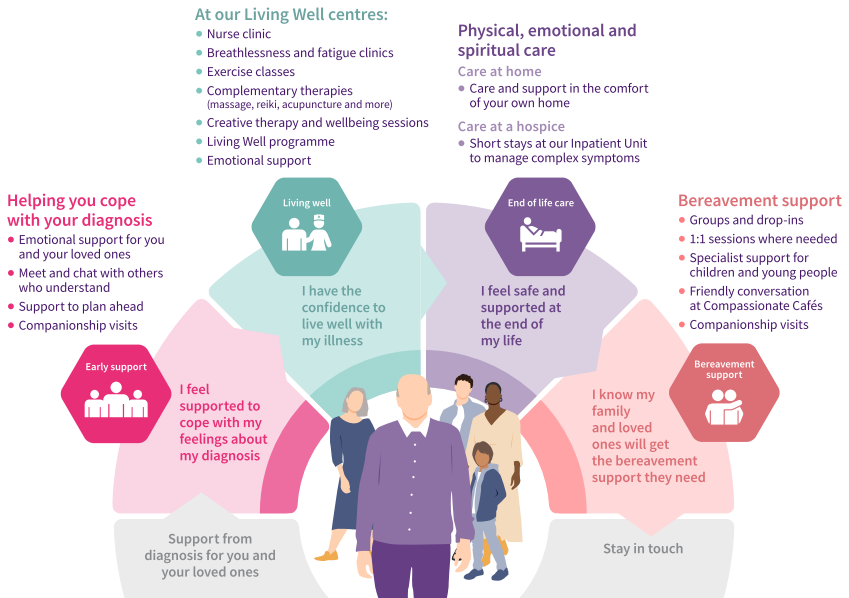


# Our new patient care journey

Our focus is on supporting people right from the point of diagnosis, supporting them to live well with their illness while starting conversations about dying well and ensuring bereavement support is there for those left behind. Working with other healthcare providers in the area we have an ambitious target to deliver a 25% reduction in hospital admissions through earlier intervention that meets patients' needs in the place that is best for them.



## Four key phases of support



# Helping palliative patients plan ahead

How advance care planning has helped patients with a palliative diagnosis feel more in control of their care

## Background

GPs told us that they don't always have time to have sensitive conversations with patients who have a palliative diagnosis about their wishes for future care. The GPs said they would like specialist support from Rennie Grove Peace, their local hospice, to support patients in writing down their wishes in an Advance Care Plan.



## Why are Advance Care Plans important?

An **Advance Care Plan** is a way for patients to share their preferences and choices about the care they want in the future. Advance Care Plans can save the NHS money by reducing unnecessary hospital admissions and prevent costly and unwanted emergency interventions<sup>1</sup>.

## Aims

- To support more patients with a palliative care diagnosis to complete an Advance Care Plan.
- To increase earlier referrals from healthcare professionals or directly from patients, so patients have more time to think and plan ahead.



## Method

- Established a **three-week Advance Care Plan course** for patients and their loved ones.
  - A place to discuss all aspects of advance care planning within a supportive group setting.
  - Facilitated by an experienced palliative care healthcare practitioner.
  - Attended by a maximum of four patients with a loved one.
  - Where patients get the support they need to complete a personalised Advance Care Plan (including the ReSPECT form for emergency care decisions).
- Educated internal colleagues on how to deliver timely and supportive Advance Care Plan conversations.

## Results



**50** patients completed the Advance Care Plan course (across 20 courses since November 2023).

**84** patients attended a shorter, condensed one-to-one session (since November 2023).

**98%** of patients completed the ReSPECT form (since it was introduced in May 2024).

Created a consistent approach to documenting and sharing Advance Care Plan and ReSPECT forms with GPs.

## Conclusion

The Rennie Grove Peace Advance Care Plan course has:

- Improved the quality of care by helping patients feel more in control of their decisions.
- Created a healing process that has helped mend and resolve relationships.
- Encouraged meaningful conversations about spiritual and existential topics, promoting resilience and a realistic sense of hope.

“ It felt very scary to think about the future and plan ahead because since my diagnosis I have been taking every day as it comes, but the three-week Rennie Grove Peace Advance Care Plan course gently guided my husband and I through what we needed to think about. ”

Penny who attended the Advance Care Plan course

# ‘I THOUGHT A HOSPICE WAS JUST A PLACE WHERE PEOPLE GO TO DIE’ – PENNY’S STORY

**Penny was diagnosed with Stage 4 breast cancer in July 2024 at age 45. A mum of two with a busy teaching job, she turned to Rennie Grove Peace for emotional, practical and wellbeing support which has made her feel ‘stronger and more able to deal with daily life’.**

Penny says: “When I was first diagnosed, I was finding it difficult to process everything. My GP suggested a referral to Rennie Grove Peace. My initial reaction was ‘why would I want to go to a hospice? That’s where people go to die’ but I had it all wrong.”

After a nurse meeting at Grove House in St Albans, Penny began Reiki. She says, “It was the one hour in the week when I was truly relaxed. It helped me feel more in tune with my body and emotions.”

She also joined a three-week course to plan ahead. Penny says, “Whilst it wasn’t easy to talk about the future, it gave me a sense of control and choice.”

**Penny went on to attend our eight-week Living Well Programme, which helped her gain confidence and connect with others. She says, “Our common experience really did overcome any differences. The sessions on managing fatigue and chair exercises were particularly helpful.”**

Penny and her husband also receive weekly emotional support, which has helped them ‘feel stronger and in a better place mentally.’

Read Penny’s full story on our website [renniegrovepeace.org/penny](https://renniegrovepeace.org/penny)



# Our 2024–2025 impact in numbers

3,248  
Individuals supported  
by Rennie Grove Peace  
Hospice Care across our  
four phases of care

2,284  
calls or visits within

Early support



Supporting people from  
diagnosis

In the local community

78

Members supported by our  
volunteer Compassionate  
Neighbours

246

Attendances in Early Support Hubs

957  
total supported within

Living well with illness



Helping patients live well  
with their illness

As Outpatients support

4,090

Face to face appointments  
within Living Well

5,847

Multi-disciplinary meetings held  
with partners, such as GPs\*

\*12 month average taken from data monitored over 10 months

Income

£18.2 m

Total income for the year

£6.75 m

Total income raised from  
fundraising

Expenditure

£9.1 m

Total clinical expenditure 2024–25



14%

Total funding received by Rennie Grove Peace Hospice Care from statutory sources (excluding our commissioned RCPS service)



**Rennie Grove Peace**

2,145

total supported within

**Dying well**



Supporting patients to have a good death

**At home and in our Inpatient Unit**

195

Patients looked after in our Inpatient Unit

16,706

Face to face appointments within Dying Well

55

Out of hours IPU admissions

3,782

Out of hours telephone calls

1,939

Patients discussed within our Rennie Grove Peace virtual ward\*

592

total supported within

**Bereavement support**



Supporting families and carers with bereavement and loss

**After death support**

1,673

Face to face bereavement appointments

210

Compassionate Café sessions

111

Attendees at Compassionate Cafés

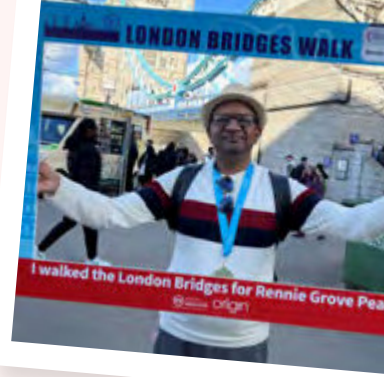
1,256

Attendances in our Compassionate Cafés

6,731

NHS Talking Therapies appointments

# £6.75million raised in fundraising – thank you



We've had a strong year for fundraising, with great results from events, major donors, and trusts helping to balance out areas where income was lower. Thanks to this, we've finished the year ahead of target once again. With more supporters now on board, we're in a great position to build on this success going forward.

Some standout moments this year include:

- The Big Give Christmas Challenge.
- Two exciting new events: Strictly Come Hospice and our first overseas trek to Vietnam.
- Ongoing favourites like the London Bridges Walk, Chilterns Three Peaks Challenge and London Marathon continue to be well-supported and important sources of income.
- We also marked a milestone with the 10th Question of Sport event.

While fundraising remains tough in the current economic climate, we're incredibly grateful for our loyal supporters who continue to raise money in so many creative and generous ways. The response to our new events has been encouraging and we're seeing strong engagement from participants.

## SOME FUNDRAISING HIGHLIGHTS

£100,000

Raised from the Big Give Challenge in just 48 hours

£50,960

Raised by our new Strictly Come Hospice event

£105,000

Raised by our Vietnam trekkers

£100,000

Raised at our 10th Question of Sport event

This year, we've focused on strengthening the way we connect with supporters – making sure their fundraising experience feels personal, meaningful, and reflective of the amazing support they give.

**Tracey Hancock**

Director of Fundraising



# Walk this way for fundraising and fulfilment

In March of this year, a group of 20 supporters took part in our Trek Vietnam challenge. Over the course of five days, the team trekked a total of 65km through rural Vietnam and supported a community project to build a water tower at a health centre.

George, from Hemel Hempstead, was part of the group. Speaking after the trek, he said: “It was genuinely life-changing. It was intense, thrilling, hard work and bloody hot – pretty much in equal measure!

“It was such a wonderful, profound and enjoyable experience that I’d encourage anybody who has the chance to do something similar, to give it a go!”

Closer to home, Soumya found solace in walking with a friend after the sudden death of her husband, Dinesh (pictured on page 10 completing our 2023 London Bridges Walk). Combining her newfound passion for walking with her desire to do good for others in Dinesh’s name, Soumya took part in this year’s London Bridges Walk and has signed up for our Trek China challenge 2026.

Soumya says:

“For me, walking has been a transformational thing and this challenge is phenomenal for me. A year ago I never would have believed I would even be into walking, never mind that I would take on a challenge like Trek China.”

If Soumya and George have inspired you to lace up your walking boots, visit our website to find out more about our walking challenges. From the streets of London to the rolling hills of the Chilterns and the Great Wall of China, there’s something for everyone. [renniegrovepeace.org/walk](https://renniegrovepeace.org/walk)



# Meeting the community's shopping needs

Like many UK charities, our retail and trading department has had a challenging year. We have seen the price paid for recycled goods substantially reduced and continuing market conditions suggest the price could drop further.

There is an ever-increasing trend for potential donors to sell secondhand goods on sites such as eBay and Vinted, before donating to charities, resulting in a decrease in good quality donations arriving for us to sell.

We have responded to this by reviewing our logistics and ensuring our van runs are moving suitable stock to each shop. We use the mantra: 'getting the right stock to the right place at the right time' to maximise sale income.

Our shop types continue to be defined as: ReLoved Boutiques, Community Hub shops and ReValued Outlet shops, which means we can focus on having the right shop in the right place to meet the needs of the local community. This helps us maximise sales in challenging trading conditions.

Our ecommerce platform continues to grow, strongly supported by a team of volunteers who help us to identify items that can be sold for more profit in this way.

We invested in introducing tablets into all shops to ensure seamless Gift Aid sign ups. This has been successful, resulting in increased Gift Aid income.

## Tracey Hancock

Director of Fundraising, currently leading Retail & Trading



*Middle photo: The team at our Moneyhill shop, Rickmansworth celebrating their one year anniversary with Rennie Bear and Community Ambassador, Stuart Nagler MBE.*



# SHOP, VOLUNTEER, DONATE

There are lots of ways to support our work through our retail activity – it's not all about shopping in store. Every bag of good quality items donated could help us raise £38 – enough to fund an hour of care. Time is also one of the most valuable commodities people can offer to our retail team. As you'll see on page 15, our retail volunteers give thousands of hours every year to keep our retail operation running which helps us generate vital income for our services.



## CHARITY SHOP GIFT CARD

In the fast-moving retail space, our team is always looking for new ways to generate income and give our customers the best experience. This year we were delighted to join the charity shop gift card scheme. This unique gift card can be bought and redeemed in all 32 of our shops – as well as almost 2,000 charity shops nationwide – making it the perfect choice for shoppers who want to give thoughtful gifts that promote sustainable shopping while supporting hospice care.



“Our network of 32 shops relies on donations of good quality items for sale. Disposing of donated items that are not saleable quality costs the charity money. We encourage supporters to include only good-quality items in their bag of donations to save the charity time and money, as well as helping us to generate even more vital funds in our shops. Donations can be even more valuable to us if they are Gift Aided. This is something that all our shop teams and volunteers promote to customers in store.” Valerie Moore, Head of Retail



# Volunteering value

**During this year, over 1,700 volunteers have continued to support Rennie Grove Peace to deliver our services and raise vital income.**

We offer over 100 different volunteer roles across the organisation, from working on reception or dressing windows in our charity shops, to driving our vans and helping support patients and those around them at end of life, whether in our Inpatient Unit or in their own homes.

Not only do our volunteers generously give us their time, but they also act as our key ambassadors, spreading the word through

personal experience about the vital work they do and the many ways in which people can support us.

Volunteers add value that is beyond measure. In a bid to highlight their contribution we have captured just a few of the ways we can showcase their impact on the page opposite. We really are amazed and grateful to see such dedication and commitment from every single individual who offers to help us. The real difference made is enormous, thank you.



We have over  
**1,700**  
volunteers,  
including...



**Rennie Grove Peace**

**1,050**

people volunteer in  
retail and trading



**105**

people volunteer  
with our office-based  
teams



**65**

people volunteer with  
our psychological  
support services in a  
range of roles



**74**

event volunteers  
supported our  
three biggest  
fundraising  
events in 2024  
which raised  
**£179,000**



**72**

volunteers  
support our  
outpatient  
services in  
a variety  
of roles



**11**

collection box  
volunteers  
delivered  
**£15,936**  
to our offices  
in one year



## Delivering impact such as...

One Inpatient Unit  
care support  
volunteer frees up

**208**

hours of  
healthcare  
assistant time  
each year



Shop assistant  
volunteers give

**130,608**

hours per year  
to keep our  
shops running



Supporting Hands  
volunteers make

**1,536**

visits to patients and  
carers each year



Compassionate  
Neighbours make

**2,280**

visits to people  
in their community  
each year



A four-hour shift  
from an ecommerce  
lister could raise

**£80**



Our volunteers  
give a total of

**173,316**

hours per year



Numbers estimated as at May 2025

Heartfelt



thanks

# SPOTLIGHT ON...

## ABBOTS LANGLEY EARLY SUPPORT HUB

**Early in 2023, we identified a venue in Abbots Langley for a potential community initiative: to launch a Support Hub that would really benefit the local community. We approached both the local Integrated Care Board (ICB) and the North Watford Primary Care Network (PCN) to create a joint partnership, supported by our local volunteers and £7,990 funding from the Assura Community Foundation. We were delighted to launch our first hub with this partnership approach in September 2024.**

The Hub has welcomed 149 drop-in attendances between September 2024 and March 2025. We have delivered 14 different activities across 6 sessions, from light physical exercise to arts and crafts, as well as wellbeing advice for people living well with an illness and those who care for them. As a partnership model, we are delighted with this delivery and are actively looking for further Support Hub locations across the community.

## LOCAL COMMUNITY PARTNERSHIPS

**In addition to working with venues to host 239 Compassionate Café and Support Hub sessions this year, we have developed local partnerships with a range of organisations offering relevant support in our area.**

During April 2024 to March 2025, the Community Engagement team facilitated the delivery of 47 initiatives. These have included:

- Green Connections workshops for well-being interactions with nature
- Advanced Care Planning activities at Camphill Village Trust
- Memory Step courses with a local dementia charity
- Say it with a Smile
- OPALS events (Older Person Activity Learning and Safety)

In total, we estimate that our introduction presentations from ambassadors, as well as our team, have reached over 4,375 people across the year.



# Volunteers share a supporting hand and free up nursing time

Living with a life-limiting illness can be a very isolating time – both for patients and those around them. That’s why our Supporting Hands service offers companionship, practical help and emotional support to our patients and their families.

From a cuppa and a chat with a patient, to freeing a family carer up for a few hours’ respite, the difference these volunteers make is huge.

Sue is one of our Supporting Hands volunteers. She says:

“This role has really brought me into contact with some wonderful people. It’s a privilege for someone to welcome me into their home and talk to me about their life.

“I do one patient visit each week so it takes up a couple of hours. It isn’t a huge time commitment so it fits in well with other things that I do.

“I sometimes feel like I haven’t done much – just gone in for a cuppa and a chat – but the feedback from patients and families who have received this support shows that it does make a huge difference in their lives.”

Volunteers like Sue play a vital role in supporting our patients and those around them as they reach the end of life. Not only does this provide crucial companionship and respite support for family carers, it also frees up our nurses to focus on clinical care.

Supporting Hands  
volunteers make  
**1,536**   
visits to patients and  
carers each year



# New directorate of transformation & improvement

**This year we introduced the new directorate of transformation & improvement, led by Julia Reeves who joined the charity in November 2024.**

Incorporating the existing Facilities and IT & Information Governance teams, this new department is accountable for technology, property and estates and investigating opportunities that will help improve our operational efficiency.

Julia commented:

“Our team’s role in the organisation is to develop a high-level roadmap for strategic initiatives, so it was perfect timing for me to join Rennie Grove Peace in November 2024 to help develop the framework for the 2025–28 strategy with transformation and improvement in mind.

“As the owners of many fundamental operational processes, we work across all departments to understand cross-functional improvements, help bring colleagues together to work collaboratively and, where needed, engage with specific project managers to deliver priority projects for the organisation.

“During this year, the team has already delivered a full electrical refurbishment of Peace Hospice, including significant work completed in our Inpatient Unit, boiler improvements at Grove House, and improved network reliability across the whole organisation, enabling all teams to access much faster WiFi, therefore increasing our efficiency as an organisation.”



# LISTENING TO MAKE AN IMPACT

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The Governance team captures the ways that Rennie Grove Peace meets the needs of our local community by reporting on all aspects of our services, including listening to our users. We collect feedback on everything from patient care to fundraising events and customer experiences across our 32 charity shops.



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## PATIENT FEEDBACK

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“From the moment I came in I felt valued and respected from your receptionist and from the nurse who met me. It was a reassuring experience.”

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“My listener was patient. She remembered details I had told her previously and helped me to explore things further.”

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“Support from Rennie Grove Peace in terms of carers was a complete game changer for us. Kindness, efficiency and prompt responses to our concerns kept us going at a difficult time and set us on a supportive trajectory we hadn't thought possible.”

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**Inviting user feedback helps us identify and make changes such as:**

- Reviewing patient processes
- Implementing staff training
- Updating patient information
- Reviewing communications
- Practical changes to our buildings and facilities

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## CHILTERN'S THREE PEAKS CHALLENGE

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“The marshals were all lovely and very knowledgeable and helpful. Check-in was very easy. The route was very well planned.”

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## TREK VIETNAM

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“I loved it all, but my favourite moment was meeting the people (locals and the other trekkers) plus all the stunning mountain views with all the paddy fields.”

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## RETAIL FEEDBACK

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“Whenever I visit the shop the staff are very friendly, helpful and welcoming. The shop is pleasant to look around and a bonus to the community and Rennie Grove Peace.”

“The shop volunteer who accepted my donation was extremely friendly.”

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# Data-driven marketing activity



**This has been a successful period of high-volume campaign delivery with insight-driven brand awareness activity, refreshed patient services information, targeted fundraising and retail income generation, successful volunteering recruitment and new local Compassionate Communities initiatives.**

Standout successes include:

- Helping achieve fundraising targets for Question of Sport, London Marathon, Chilterns 3 Peaks Challenge, Strictly Come Hospice, Fund a Nurse 2025 and Trek Vietnam
- Delivering local media for Hospice UK nationwide TV campaign
- Successful volunteer recruitment initiative in January for Compassionate Neighbours and Supporting Hands
- Developing a retail promotional calendar, to support our 32 charity shops with monthly radio campaigns, shop messages and Preloved Fashion Shows in St Albans, Beaconsfield and Tring

- Winning Community Champion Silver Award in the Inspiring Herts Awards, recognising our Compassionate Communities
- Delivering significantly increased social media engagement and PR coverage across our local newspapers and radio stations, thanks to a regular flow of patient care stories, new service updates and fundraising achievements

Thank you to everyone who responded to or participated in any of our activities.

**Emma Thompson**  
Director of Marketing



# EMPLOYER OF CHOICE

During this year, the People team has developed initiatives to encourage employee listening, leadership training, volunteer engagement and career development opportunities, all of which aim to secure our place as an employer of choice in the local area.

We implemented an Applicant Tracking Service (ATS) which has enabled us to welcome 75 new employees during the year, all onboarded through our comprehensive induction process, and bringing new skills and experience into our organisation.

Our pensions arrangements have been streamlined with a new salary sacrifice scheme introduced and over 60 employees moved to Standard Life.

We collected employee feedback via our AI powered listening tool, EVE, as well as developing and piloting a new appraisal process for roll out during 2025–26.

In Learning & Development, management and leadership training needs have been identified and a toolkit produced. New content has been successfully piloted with programmes planned for roll-out in 2025–26, including special palliative care updates, clinical skills (for nurses and paramedics) and a healthcare assistant development programme.

**Rozina Ahmad**  
Director of People



# COMPASSIONATE CARE AND A WHIRLWIND WEDDING – BRADLEY’S STORY

**Bradley was only 46 years old when a shock diagnosis of stage four cancer shook his world. With his partner of 18 years, Laura, and their son, Mason, by his side, Bradley underwent surgery and chemotherapy to try and tackle the cancer. However, the cancer was too aggressive and when it became apparent that time was very short, Bradley was admitted to our Inpatient Unit at Peace Hospice. Laura shares their story:**

“As soon as we got there, it felt like a home from home. The place was very calm and peaceful and the staff were all so kind and friendly. Everybody there was always trying to make him comfortable. They were completely on top of his medication. If he was in pain, they would get it under control. If he needed anything, we knew they would be straight on it.”

Bradley and Laura had been engaged for a number of years but with a global pandemic and family life keeping them busy, they had never got round to tying the knot. When they knew that time was short for Bradley, the couple talked about it and decided to get married.

Laura says:

“It was a very quick decision and we had nothing planned. So on the Friday morning I walked round to the registry office in Watford. By 1pm that day, it was all confirmed. I went home to get ready and we were married in the outpatients’ lounge at Peace Hospice at 5.30pm that day. It was a really special and emotional time.”

This summer, Bradley’s good friend, Dan, ran the length of the UK – from John O’Groats to Lands End in Bradley’s memory. At the time of printing he had already raised over £27,000, including Gift Aid, with his challenge. To read Bradley’s full story or sponsor Dan, visit [renniegrovepeace.org/bradley](https://renniegrovepeace.org/bradley)



# Our catchment area

Between April 2024 to March 2025, our catchment area changed, largely due to commissioning changes in Buckinghamshire to avoid duplication between local hospice care providers. This new geographical alignment ensures patients can access care nearest to them, from an integrated neighbourhood healthcare team working collaboratively in the area nearest to their GP.

Today, we serve a GP population of 797,037. Of this population, 75% live in Hertfordshire and 25% in Buckinghamshire. They access our care via 59 GP practices.

During this period, we have been part of two Integrated Care Systems (ICSs): Hertfordshire & West Essex (HWE) and Buckinghamshire, Oxfordshire and Berkshire (BOB).

Our clinical bases are in Peace Hospice in Watford, Grove House in St Albans, Rennie House in Tring and Gillian King House in Chalfont St Giles.



● Bainbridge House ● Gillian King House ● Grove House ● Peace Hospice ● Rennie House

We hope you enjoyed reading the third Impact Report from Rennie Grove Peace.

If you have been inspired to support our work, here are the details of just some of the ways you can get involved:

## SUPPORT OUR WORK

If you've been inspired by the stories in this issue, visit our website to find out how you can get involved. **If you'd like to give a gift today to support our work, visit [renniegrovepeace.org/gift](https://renniegrovepeace.org/gift)**



## VOLUNTEER WITH US

Search volunteer vacancies on our website or get in touch with the team on **01923 33 03 30** or **[volunteers@renniegrovepeace.org](mailto:volunteers@renniegrovepeace.org)**

## KEEP IN TOUCH

We'd love to stay in touch via email to keep you updated on news and events from Rennie Grove Peace. Visit our website today to sign up for our emails.



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**Rennie Grove Peace**